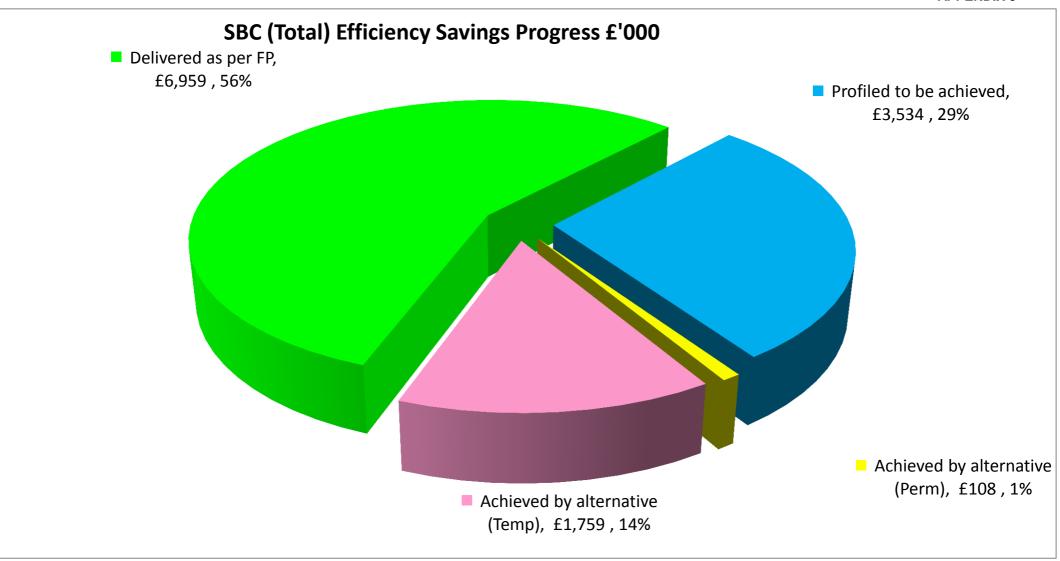
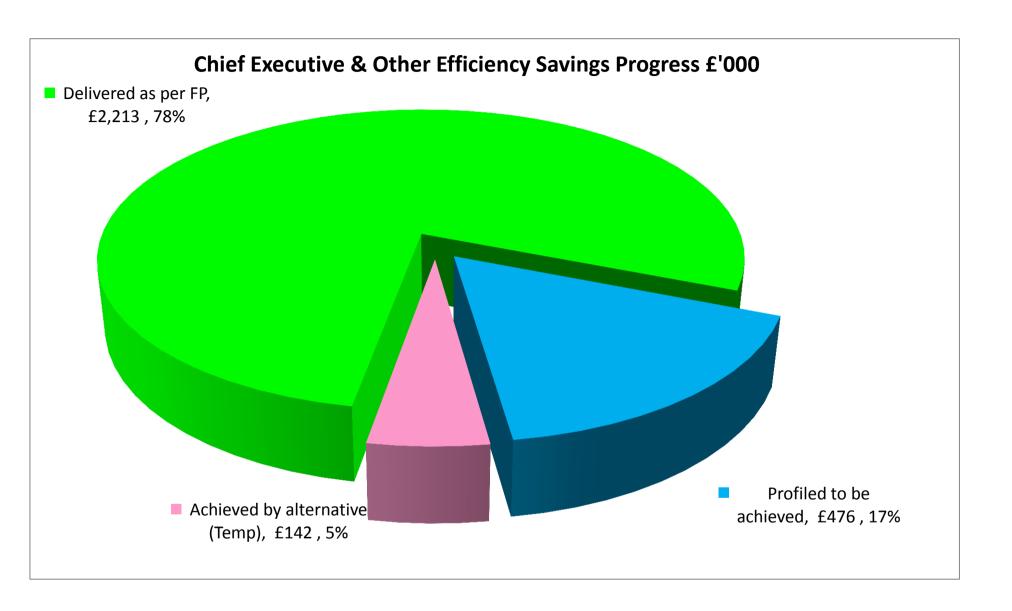
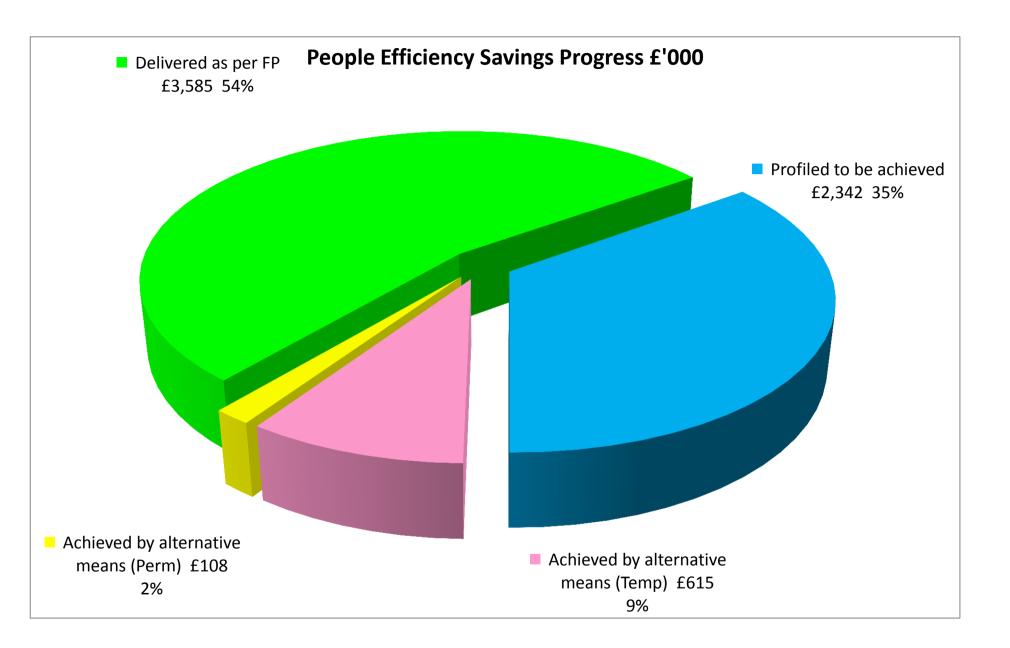
APPENDIX 3

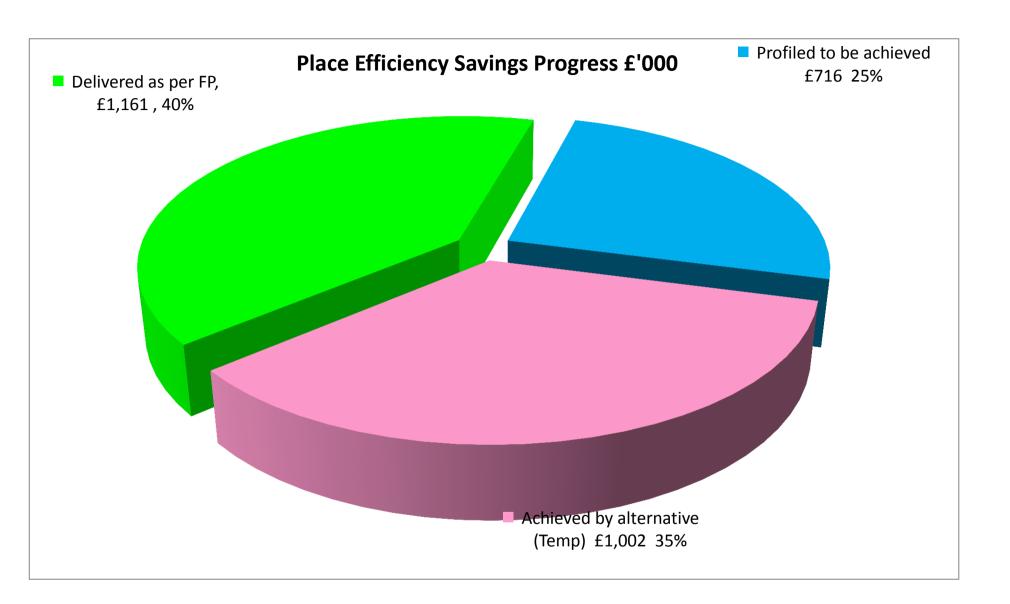




FINANCIAL PLAN EFFICIENCY PROGRESS 2016/17 CHIEF EXECUTIVE & OTHER Perm/ Savings : Comment Temp **Status** Saving £'000 £'000 Delivered as Profiled to be Achieved by Achieved by Not Achieved per FP achieved alternative alternative - Risk (Temp) (Perm) Savings in back office support services 397 95 2,213 Profiled to be achieved Savings in Housing Strategy & Services 11 476 11 21 Achieved by alternative (Perm) HR - Reduction to training and occupational health 60 Achieved by alternative (Temp) £ 142 110 Reduction in management structure costs 211 211 t Achieved - Risk CYP Business Support and admin review Employee Benefits 70 31 60 2,831 Reduce management fee to Sports Trusts Cultural Services review 118 118 Reduce the number of Halls and Community Centres 100 100 Efficiencies in Culture and Sport funding 200 200 Printer Refresh - restated savings 100 Reduction in external printing costs 10 Savings from insurance retendering 21 Procurement savings across all departments 143 35 14 Reduce mileage usage by 20% Savings on property maintenance 100 100 ICT investment in new technologies 150 225 Reduction in Loans Charges 225 Saving requirement brought forward from 2015/16 as only met temporarily last year Additional income from long term empty properties 500 500 33 Saving requirement brought forward from 2015/16 as only met temporarily last year Savings in back office support services 33 15 Employee Benefits Strategy 15 Saving requirement brought forward from 2015/16 as only met temporarily last year Saving requirement brought forward from 2015/16 as only met temporarily last year 138 Cultural Services Review 138 Saving requirement brought forward from 2015/16 as only met temporarily last year Reduction in external printing costs 15 15 Reduction in printing contract through contract renewal 30 0 2,831 2,213 476 0 142



FINANCIAL PLAN EFFICIENCY PROGRESS 2016/17 PEOPLE Perm/ Savings : Comment Temp **Status** Saving £'000 £'000 Delivered Profiled to Achieved Achieved as per FP be by Achieved by achieved alternative alternative Risk (Perm) (Temp) CYP management review 234 234 Delivered as per FP 612 524 Profiled to be achieved 2,342 Delivery of Inclusion for All Early Year review 571 571 Achieved by alternative means £ 615 (Temp) Achieved by alternative means £ Learning Delivery Framework review 454 354 100 108 (Perm) 80 238 Focused education delivery 318 Not Achieved - Risk Redesign of elements of the Children & Families Social Work service 350 280 460 Closing the Gap 460 6,650 Review of business management & specialist posts 300 247 CYP Business Support and admin review 100 Strategy for Supporting Independence 100 Strategy and delivery model for the provision of night support 50 Targeted reduction of complex homecare packages 166 Reduce commissioned services from The Leadership Group 50 Review of commissioned services within Children & Young People 170 170 Implementation of Arms-Length Organisation 547 58 Review of contracts with voluntary organisations Review of contracts and commissioning arrangements 320 200 Review of cleaning arrangements in schools 30 30 Review of PPP contract 107 107 Reduce mileage usage by 20% 80 131 Reprovision reviewing process for Care packages 131 Review of Adults with Learning Disabilities to meet demand 549 Review of Older People to meet demand 234 234 Redesign of Assessment & Care Management model 100 100 Reduce mileage usage by 20% 30 Primary school meals 6 Increased fees & charges 12 104 Convert short stay beds to long stay beds 104 Bordercare Inflationary Charge Saving requirement brought forward from 2015/16 as only met temporarily last year 48 Review of all Social Work Business Support Services - Adults Saving requirement brought forward from 2015/16 as only met temporarily last year 90 Management & Admin Review of Children & Young People Saving requirement brought forward from 2015/16 as only met temporarily last year 100 Strategy for Supporting Independence Saving requirement brought forward from 2015/16 as only met temporarily last year Review Day Services for Older People 102 Saving requirement brought forward from 2015/16 as only met temporarily last year Review Provision of Secondary Education 18 18 Saving requirement brought forward from 2015/16 as only met temporarily last year More efficient use of premises for evening lets (2014-15 Full Year Effect) 45 6,650 3,585 2,342 108 615 0



FINANCIAL PLAN EFFICIENCY PROGRESS 2016/17 PLACE Perm/ Savings : Comment Temp **Status** Saving £'000 £'000 Delivered as Profiled to be Achieved by Achieved by per FP alternative achieved alternative - Risk (Perm) (Temp) Savings in Health & Safety elivered as per FP 716 Profiled to be achieved Review of delivery of Council Welfare Benefits service 43 Savings within Audit & Risk Achieved by alternative (Perm) 30 1,002 Restructuring of the Planning Service Achieved by alternative (Temp) £ 45 Permanent manpower saving from the Planning structure lot Achieved - Risk 28 Temporary manpower saving from the Planning structure Property & Facilities 75 2,879 106 Savings within Customer Services 250 Review of Service Directorate 50 Savings in Estates Management 147 Manpower savings in Infrastructure & Asset Management Joint-Venture Assessors service with Dumfries & Galloway 10 Reduce PAT testing 12 25 Reviewing and reducing external services expenditure Property rationalisation savings 69 Asset disposal & estate rationalisation 0 Energy Efficiency project 88 Integrated Waste Management Plan 96 Modernise Winter operations 100 100 Review of toilet provision 70 200 Bus Subsidies 176 20 Neighbourhoods home to work mileage Reduce mileage usage by 20% 71 Review of Street Lighting provision (SLEEP project) 176 200 Review of Statutory Services Increase major adaptation grant administration fee 5 Charge for Pre-Planning advice 10 Planning fee Income 35 80 Place fees & charges 35 Regulated Bus fares 0 Increase in minimum rental charge (property & allotments) 25 Charge Estate Management time Increase the charging level on capital projects work. 34 15 Increase the surplus budget of the Fleet Management service Increased income from ceremonies Increased income from burial fees 20 38 Change in timing of charging for headstones Second homes Council Tax 140 150 Develop an Integrated Waste Plan 192 Saving requirement brought forward from 2015/16 as only met temporarily last year Review of Neighbourhood Services Saving requirement brought forward from 2015/16 as only met temporarily last year Review of Passenger Transport 33 Saving requirement brought forward from 2015/16 as only met temporarily last year Savings from rates appeals 46 20 20 Saving requirement brought forward from 2015/16 as only met temporarily last year Savings from rates appeals 1,002 2,879 1,161 Saving requirement brought forward from 2015/16 as only met temporarily last year 716 0